

**Recommended Guidelines
for Nomination of New Directors
to the APPA Board of Directors**

APPA employs a formula based on the number of APPA members and dues revenues in each of the ten APPA regions to ensure that Board seats are equitably allocated among the ten regions. APPA updates the formula annually and adjusts regional representation from time to time, as appropriate.

The Nominating Committee follows these guidelines to select from among all nominations received from members and recommends candidates to the APPA membership for election to the APPA Board of Directors.

These guidelines are neither prescriptive nor all-inclusive and are not necessarily of equal weight. Instead, they are included in the factors considered by the Committee in its search for individuals who will provide thoughtful leadership in the conduct of the business of APPA and who display attributes of knowledge of and commitment to public power.

- The extent to which the nominee participates in APPA activities, such as membership in or serving as an officer of APPA sections or committees, membership in PowerPAC, active participation in task forces, etc.
- The extent to which the nominee participates in state/regional public power activities.
- The number of years the nominee has been involved in public power.
- The position of the nominee in the management or governance of the member system (i.e., CEO, CFO, board member, etc.).
- The nominee:
 - is from a state that has not been represented on the Board in the recent past.
 - is from a member system that currently has, or recently had, representation on the APPA Board.
 - receives support from state/regional associations and individual public power member systems other than the nominee's member system.
 - provides ethnic and gender diversity, and management and governing-board representation to the APPA Board.
 - provides representation of the various "segments" and system sizes of the public power community to ensure a representative mix of the diverse membership of APPA.

Directors are elected for three-year terms, and may not serve more than two consecutive terms. While indefinite service is prohibited by the By-Laws, there is considerable value to APPA from continuity of service on the Board. The Nominating Committee automatically considers for re-nomination to a second term those directors who have completed their first term and gives special consideration to directors who have attended and been active participants in Board meetings and Board committees during their first term.