



## 2021 Compensation & Benefits Survey of King County Nonprofit Organizations

<b>Code</b>	<b>Job Title</b>	<b>Code</b>	<b>Job Title</b>	<b>Code</b>	<b>Job Title</b>
<b>Housing/Community Development Positions</b>		<b>Media/Journalism Positions</b>		<b>Program Mgmt Positions, Other than Social Services/Mental Health</b>	
410	Director of Real Estate Development	642	Editor in Chief	805	Program Director/Administrator, Other
411	Project Developer	645	Digital Editor	810	Program Manager/Administrator, Other
412	Construction Manager	650	Media Producer	815	Program Coordinator, Other
420	Director of Resident/Community Services			820	Program Assistant, Other
421	Program Manager, Resident/Community Services	<b>Medical &amp; Clinic Services Positions</b>		<b>Social Services &amp; Mental Health Positions</b>	
422	Resident Services Coordinator	702	Director, Medical Services	853	Program Director/Administrator, Social Services/Mental Health
423	Director of Property Management	704	Clinic Director	856	Program Manager/Administrator, Social Services/Mental Health
424	Property Supervisor	706	Physician, Family/General Practice	859	Program Coordinator, Social Services/Mental Health
425	Site Administrator	707	Physician, Internal Medicine	862	Program Assistant, Social Services/Mental Health
426	Shelter Manager	708	Physician, Obstetrics & Gynecology	865	Psychiatrist
427	Shelter Supervisor	709	Physician, Pediatrics	867	Clinical Supervisor
428	Occupancy Specialist	710	Physician, Other Specialty	868	Licensed Clinical Social Worker
429	Desk Clerk	712	Director of Nursing	871	Psychiatric Social Worker
430	Program Manager: Housing	714	Registered Nurse	874	Psychologist
431	Program Manager: Economic Development	716	Nurse Practitioner	875	Chaplain/Clergy
432	Asset Manager (Compliance & Monitoring)	718	Physician's Assistant	876	Behavior Analyst
433	Asset Manager (Financial Analyst)	720	Licensed Practical Nurse	877	Therapeutic Counselor, MFCC/MFT
434	Shelter Coordinator	722	Medical Assistant, Certified	878	Clinician (Pre-license MFTI/ACSW)
435	Assistant Site Administrator	723	Medical Assistant, Non-Certified	879	Case Manager/Social Worker, Master Level
438	Loan Officer	724	Health Educator	880	Case Manager/Social Worker
		726	Dental Director	882	Counselor, Master Level
		728	Dentist	883	Counselor
<b>Human Resources Positions</b>		729	Registered Dental Hygienist	884	Substance Use Disorder Professional
505	Director, Human Resources	730	Registered Dental Assistant	885	Family Advocate
510	Human Resources Manager	731	Dental Assistant	886	Eligibility Specialist
512	Human Resources Generalist	732	Laboratory Technician/Technologist	887	Intake Coordinator
513	HRIS Manager	733	Laboratory Assistant	888	Resource & Referral Counselor
514	Benefits Manager	734	Phlebotomist	889	Senior or Adult Program Assistant
515	Human Resources Representative or Specialist	736	Radiology Technician	890	Children or Youth Program Assistant
516	Recruiter	738	Community Health Worker	891	Personal Attendant/Home Health Care Worker
520	Human Resources Assistant	740	Case Manager, Medical	892	Direct Care Counselor
		742	Patient Financial Services Manager	893	Rehabilitation Specialist
		744	Patient Accounts Representative	894	Certified Behavior Technician
		745	Health Information Coordinator		
		748	Medical Records Clerk	<b>Volunteer, Membership &amp; Marketing Positions</b>	
		750	Billing Clerk	905	Volunteer Director
		752	Receptionist (Medical)	906	Volunteer Coordinator
		761	Physical Therapist	910	Communications Director or Manager
		762	Occupational Therapist	915	Public Relations Manager
		763	Speech Pathologist	916	Content Marketing Manager
		764	Physical Rehabilitation Assistant	917	Marketing Coordinator
		765	Certified Massage Therapist	918	Social Media Coordinator
				920	Graphic Artist
				921	Writer/Editor
				925	Membership Director or Manager
				930	Membership Assistant
				931	Customer Service Representative
				935	Community Outreach Coordinator
<b>Information Technology Positions</b>		<b>Operations Positions</b>			
555	Director, Information Technology/Services	655	Facilities Manager		
560	Information Technology Manager	660	Maintenance Supervisor		
562	Systems Administrator	665	Maintenance Technician or Specialist		
563	Software Engineer	670	Gardener		
565	Database Administrator	675	Janitor or Custodian		
570	Network Technician	679	Transit Driver		
575	Personal Computer Technician	680	Driver		
576	Tech Support Specialist	683	Security Manager		
580	Data Entry Operator	685	Security Guard or Officer		
585	Web Site Developer	688	Purchasing Manager		
		690	Purchasing Coordinator or Specialist		
<b>Legal Services &amp; Community Organizing Positions</b>					
598	Director of Legal Services				
600	Managing Attorney				
602	Staff Attorney				
605	Attorney, Legal Aid/Advocacy				
610	Attorney, Corporate				
615	Paralegal				
620	Legal Secretary/Assistant				
624	Senior Community Organizer				
625	Community Organizer				
630	Campaign Director				
632	Campaign Manager				
635	Campaign Coordinator				
638	Campaign Assistant				