

| ADMINISTRATIVE RULE REVIEW | Rule No. PFMLI Draft Rule #20210106 |                                     |
|----------------------------|-------------------------------------|-------------------------------------|
|                            | Page Page 1 of 1                    | Last Revised Date December 29, 2020 |
| Adopt New Rule             | NOTICE OF INTENDED ACTION           |                                     |
| Permanent Rule             | Bulletin Dated                      | Hearing Scheduled                   |

## PURPOSE:

This rule describes the required documentation that must be submitted to the Paid Family and Medical Leave Insurance program in order to qualify for benefits when leave is taken for a serious health condition of the covered individual or the covered individual's family member.

## **1 PFMLI Draft Rule #20210106**

## **2 Verification of Serious Health Condition**

- 3 A covered individual must submit verification from a health care provider when applying for paid family
- 4 and medical leave insurance benefits for their own serious health condition or the serious health
- 5 condition of a family member. Verification must include:
- 6 (1) The health care provider's type of medical practice/specialization and contact information, including
- 7 name, address, telephone number, and email address (if available);
- 8 (2) The approximate date on which the serious health condition commenced, and its probable duration;
- 9 and
- 10 (3) Other information as requested by the department to determine eligibility for the qualifying event;
- including, but not limited to:
- 12 (a) For medical leave, information sufficient to establish that the covered individual has a serious health
- 13 condition; or
- 14 (b) For family leave, information sufficient to establish that the covered individual's family member has
- a serious health condition requiring care.
- 16 **Stat. Auth.:** ORS 657B.100, 657B.340
- 17 **Stats. Implemented:** ORS 657B.100