## AMERICAN PSYCHOLOGICAL ASSOCIATION MINORITY FELLOWSHIP PROGRAM

## CALL FOR NOMINATIONS Interdisciplinary Minority Fellowship Program Mentors

The American Psychological Association's Minority Fellowship Program (MFP) is seeking mentor nominations for its Interdisciplinary Minority Fellowship Program (IMFP) funded by the Substance Abuse and Mental Health Services Administration. The term of service is up to two years.

The IMFP is a newly awarded, grant funded program which began on August 31, 2020. The purpose of the fellowship is to identify, select, and support the training of ethnic minority master's and doctoral students in psychology, nursing, social work, marriage and family therapy, mental health counseling, and substance use and addictions counseling who commit to significantly improving the quality of care provided to people of color who have a mental or cooccurring mental and substance use condition.

IMFP supports 55 doctoral and master's Fellows each year and requires the expertise and support of leaders in each represented discipline. This expertise is provided by mentors- professionals who are well recognized in the field of behavioral health. Therefore, **mentors must have received their degree at least 5 years in the past**.

Each IMFP Fellow will be assigned a mentor who will provide regular guidance during the course of the fellow's appointment by IMFP. Mentors will provide academic, professional and career development guidance. Duties of the mentors include:

- Schedule monthly time to meet virtually with fellow for at least 1 hour
- Set goals and expectations for mentoring experience
- Develop and implement a career development plan (also known as an individual development plan) focused on building the strengths of the fellows
- Participate in interdisciplinary web-based seminars
- Submit quarterly progress reports in collaboration with fellows. The quarterly reports will help monitor mentor-fellow morale, and their progress made in the program
- Represent one of IMFP disciplines
- Assist the fellow for at least one year (if the fellow is eligible for 2 years, then the mentor may be asked to assist for an additional year)

MFP welcomes the nomination of candidates who possess knowledge and expertise of other diverse populations (e.g., disability, early career, national origin, sexual orientation, etc.). Nominees <u>are not required</u> to be APA members.

Approved nominees will be listed as part of a pool of mentors from which fellows can select. MFP will then match mentors with fellows based upon their rankings and other factors. Mentors will be matched with a maximum of two fellows. It is possible that a mentor in the pool will not be matched with any fellows for any given cycle.

Nomination materials should include:

- The nominee's letter of interest and qualifications (including a statement of applicable experience and a demonstration of relevance to SAMHSA's mission and priorities as well as a commitment to serve the entire term)
- Current curriculum vitae
- Brief bio for the website
- Professional photo for the website

Nominations and supporting materials should be submitted to <a href="http://mfp.IMFP-Mentor-Nominations.alchemer.com/s3/">http://mfp.IMFP-Mentor-Nominations.alchemer.com/s3/</a>.

For more information on the Minority Fellowship Program, visit our website at http://www.apa.org/pi/mfp.