

# LOCAL GOVERNMENT COE GENDER SCORE CARD

## (untitled)

### This is the annual score card for the [Centres of Excellence for Gender in Local Government](http://genderlinks.org.za/what-we-do/governance/centres-of-excellence-for-gender-mainstreaming/). It is filled in during verification by the Gender Focal Points and Committees of all the COE’s. The evidence is presented and verified by independent judges at [SADC Gender Protocol@Work Summits](http://genderlinks.org.za/what-we-do/sadc-gender-protocol/protocol-work/). The judges take account of the self-scoring, and of the Community Gender Score Card that mirrors this score card and is administered to women and men in communities. The judges’ score is final and determines the Council’s score for the year. Council’s receive colour coded certificates based on their performance:https://surveygizmolibrary.s3.amazonaws.com/library/382553/summitgovernanceintrosmall.pngIn 2019, GL and partners in the COE movement embarked on the “hub and spoke” model (known as the dura/isiphala model in Zimbabwe). This twins best- performing COE councils with neighbouring mentee councils. If you are “hub” or “spoke” council please indicate this under administrative information.Close to 100 of the 432 councils in ten SADC countries are engaged in the Sunrise Campaign: Empower Women, End Violence. If you are hosting this programme, please indicate this under administrative information. You will be asked some additional questions on this programme in the relevant section.    In 2019, based on feedback received from councils, the score card has been amended as follows:

### Recognising that competencies differ by country, not all sections are compulsory. The automated scoring is such that councils are only scored for their areas of competence.

### There is one summative budget question at the end, rather than for each section.

### Following the additional training on SRHR as part of the “Voice and Choice Campaign” there are fewer statistical and more campaign questions on this important area of work.

### The form is structured as follows:

### Administrative information

### Audio visual materials and evidence

### Score Card and Gender Responsive Budgeting

### I.      GENDER POLICY AND ACTION PLAN, COMMUNICATIONS AND VISIBILITY  II.     GOVERNANCE  III.    WORK PLACE POLICY AND PRACTICEIV.    LOCAL ECONOMIC DEVELOPMENT          V.     INFRASTRUCTURE AND SOCIAL DEVELOPMENTVI.    PUBLIC HEALTH, SRHR, HIV AND AIDS VII.   ENDING VIOLENCE, EMPOWERING WOMENVIII.  CLIMATE CHANGE AND SUSTAINABLE DEVELOPMENT    IX.    GENDER MANAGEMENT SYSTEMX.     GENDER RESPONSIVE BUDGETING

### ****If you wish to download a blank copy of the survey before you start click on the link below, however only online applications will be considered so you will need to come back and complete your entry online:****

### ****Please take note of the instructions below BEFORE attempting to complete your application:**** Please enter your administrative information as you start the application. This will allow you to start your application and complete it at a later stage. You can save your application and continue later by clicking save icon on top of the application page. You will be prompted to supply your email address and a unique link will be emailed to you that will allow you to return where you left it off.

### All sections of the form ****MUST**** be completed.

### Fields marked with a red asterisk (\*) are ****compulsory.****

### ****All narrative sections must follow the editorial guidelines which can be found**** [here](http://genderlinks.org.za/annexc_editorialsignoffsheet_clm_2018/)****.****

### When you see an arrow at the end of a box it means there is a drop down menu, please click on the arrow to select the correct option.

### Use OANDA or the link provided in the application for conversion of currency.

### It would be ideal if the person that is filling in the application is the person that will be presenting the application. If the person filling in the application is not the presenter, then the presenter’s details should be filled in where applicable.

### The Designation, Education Level, Age, Sex, Email and Mobile Number fields should reflect the details of the presenter. The Telephone and Fax numbers should be those of the organisation to which the presenter belongs.

### Please attach supporting evidence, such as action plans, policies, photos, articles or programmes, in- house newsletters and testimonial evidence (letters, E Mails), that attest to the extent to which you have been promoting gender equality in your work. Please note that files may not be more than 50 MB each. You can attach up to 10 files.

### ****YOU CAN RETURN TO THE FORM ANYTIME BY USING THE SAVE AND CONTINUE LATER FUNCTIONALITY:****

### After completing page 1 (so when on page 2) on the top, you will see a “Save and Continue later” band on the top of the page.

### If you want to go check something and return later, they can click on this and enter your email address twice.

### Once you have entered your email address twice, whatever you have entered in the application form thus far will be saved and you will receive an email with a link to continue.

### You can then click on the link and continue where you left off.

### NOTE: ****emails may be sent to your junk box, if you do not see the email within a few minutes, please check your junk mail and whitelist the email address as safe.****

### Please consult the country officer for help if you have challenges in your application:<http://genderlinks.org.za/who-we-are/where-we-work/>Or send an E Mail to: mande@genderlinks.org.za.Thank you for your invaluable contribution to an inclusive, equal and just region in accordance with the SADC Protocol on Gender and Development and the Sustainable Development Goals.

### ADMINISTRATIVE INFORMATIONIf this is a third party application, fill in the following information about the person you are applying on behalf of.

### 1) Date of Application\*



#### 2) Year of application\*

2019

2020

2021

### 4) Name\*



### 5) Surname\*



#### 6) Sex\*

Female

Male

Other - Write In (Required): \*

#### 7) Designation\*

Councillor

Gender Champion

Gender Focal Person

Emerging Entrepreneurs

Director or head of the organisation

CEO

Town Clerk

Other

#### 8) Hub/dura/isiphala?\*

Yes

No

#### 9) Spoke/mentee council?\*

Yes

No

#### 10) Administering the Sunrise Campaign?\*

Yes

No

#### 11) SRHR Training and action plan as part of the #VoiceandChoice campaign?\*

Yes

No

### 12) Email address\*



### 13) Cell phone number e.g. 00 27 82 622 2877\*



#### 14) Age Group\*

Younger than 18

18 -30

31- 40

41 - 50

51 – 60

60+

#### 15) Education level\*

Primary School

Secondary School

Tertiary

Vocational

Adult literacy

#### 16) Are you living with a disability\*

Yes

No

#### 17) Type of disability\*

Physical

Sensory (sight, hearing, taste, speech, smell)

Learning

Mental

Other - Write In (Required): \*

### ****AUDIO VISUAL MATERIALS AND EVIDENCE****

### 18) Website (insert URL)



### 19) Video evidence. If you have a short video of your gender action plan at work, please provide a URL to you tube.  This will be included on the Gender Links website.



### ****Photo Evidence:****Upload your photo or photos here (maximum of three). Please ensure that each is less than 50 MB. Please ensure that the photo or photos are captioned using the following file naming protocol:Nameofphoto\_yourname\_country\_monthandyearEG womeninthemarket\_joeblow\_malawi\_06lastyear

#### 20) Photo 1\*

1

#### 21) Please add Photo 1 caption here. \*

Who? Name and surname of each person if less than five; description of the group is more: 

What is this about: 

Why is it happening: 

Where is it happening?: 

When did it happen?: 

Name of photographer: 

#### 22) Photo 2

1

#### 23) Please add Photo 2 caption here.

Who? Name and surname of each person if less than five; description of the group is more: 

What is this about: 

Why is it happening: 

Where is it happening?: 

When did it happen?: 

Name of photographer: 

#### 24) Photo 3

1

#### 25) Please add Photo 3 caption here.

Who? Name and surname of each person if less than five; description of the group is more: 

What is this about: 

Why is it happening: 

Where is it happening?: 

When did it happen?: 

Name of photographer: 

## I. GENDER POLICY AND ACTION PLAN

### SCORE CARD AND GENDER RESPONSIVE BUDGETING

### ****I. GENDER POLICY AND ACTION PLAN****

### There is a gender policy and action plan that incorporates the Post 2015 SADC Gender Protocol, SDGs and other relevant targets.

### 26)   What progress has been made on this front?\*



#### 27)

#### Please provide evidence of this progress by uploading one or other of the following files:

#### Gender Action Plan integrating SDGs and Post 2015 agenda targets and indicating resource allocations.

#### Any other supporting evidence, such as minutes, reports, records of meetings and media coverage

#### Please note that files should not be more than 50 MB each. You can upload up to 10 files.\*

1

2

3

4

5

1

2

3

4

5

#### 28) The Gender Policy and action plan has a high profile champion within the council.\*

Yes

No

### 29) If yes, who is this champion and what has he or she done?\*



#### 30) Has the champion been featured as a Driver of Change on the GL website?\*

Yes

No

### 31) If yes, please provide a link on the website\*



### ****The Council gives high visibility to its gender policy and action plan, and its COE status and participates actively in the Community of Practise.****

#### 32) COE status is displayed in the Council chamber.\*

Yes

No

#### 33) Please provide a photo as evidence of COE status is displayed in the Council chamber\*

1

#### 34) COE status is displayed in the Council chamber photo captions\*

Who? Name and surname of each person if less than five; description of the group is more: 

What is this about: 

Why is it happening: 

Where is it happening?: 

When did it happen?: 

Name of photographer: 

#### 35) The Council has signed up for the Community of Practise?\*

Yes

No

#### 36) The Council page is linked to the GL website and vice versa.\*

Yes

No

### 37) Please provide a web link of the Council page linked to the GL website and vice versa.\*



#### 38) The COE gives visibility to gender work in its information, education and communication materials?\*

Yes

No

### 39) Please provide examples of COE giving visibility to gender work in its information, education and communication materials. \*



#### 40) Do you have any evidence to upload of the COE giving visibility to gender work in its information, education and communication materials?\*

Yes

No

#### 41) Please upload examples of COE giving visibility to gender work in its information, education and communication materials. \*

1

2

3

4

5

#### 42) The COE is regularly mentioned in the speeches of senior officials?\*

Yes

No

### 43) Please provide examples of the COE regularly mentioned in the speeches of senior officials\*



#### 44) Do you have any evidence to upload of the COE regularly mentioned in the speeches of senior officials?\*

Yes

No

#### 45) Please upload examples of the COE regularly mentioned in the speeches of senior officials?\*

1

2

3

4

5

#### 46) Council score on a scale of zero to ten for its Post 2015 gender policy and action plan.\*

0

1

2

3

4

5

6

7

8

9

10

## II. GOVERNANCE

### ****II. GOVERNANCE****

#### 47)   Representation: There are equal numbers of women and men Councillors in the Council.\*

No of men councillors

No of women councillors

### Percentage of women councillors:

### Percentage women councillors



### ****Decision-making: Women, men, PWD(PWD), and youth are included in decision-making positions.****

#### 48) Is the mayor/ political head of the Council Male or Female?\*

Male

Female

#### 49) Is the deputy mayor/ political head of the Council Male or Female?\*

Male

Female

### 50)   How many committees does the council have?\*



### 51) No of committees chaired by women.\*



### Percentage committees chaired by women:

### Percentage committees chaired by women



### 52) No of committees chaired by people with disabilities.\*



### Percentage committees chaired by PWD:

### Percentage committees chaired by PWD



#### 53) Does the council have a junior council?\*

Yes

No

#### 54) Is the junior council gender balanced?\*

Equal number of girls and boys

More girls than boys

More boys than girls

#### 55) Is the Chair of the Junior Council Male or Female?\*

Male

Female

#### 56) Do women, PWD and youth actively participate in council work?\*

Yes

No

#### 57) How do women, PWD and youth actively participate in council work?\*

Complaints

Correspondence

Participation in public meetings

### 58) Please give at least one example of how women, PWD and youth above actively participate in the council work.\*



#### 59) Please upload any evidence you have of how women, PWD and youth participate in council decision-making, for example a complaint, minutes of meetings, reports of public gatherings.Please note that files should not be more than 50 MB each. You can upload up to 5 files.

1

2

3

4

5

### ****Public participation: There is equal participation of women, men, PWD and youth at public meetings and events.****

#### 60)  Approximately what % of women participate in public consultations.\*

0-25%

26%-50%

51%-75%

76%-100%

### 61) Please give examples of types of meetings held, representation/participation by women, men, people living with disability, and youth.\*



#### 62) Please upload any evidence you have of how the public participate in council decision-making, and the extent to which gender balance is achieved, for example attendance registers.Please note that files should not be more than 50 MB each. You can upload up to 5 files.

1

2

3

4

5

#### 63) Council score on a scale of zero to ten for gender and governance, and the resources that have been allocated to this process.\*

0

1

2

3

4

5

6

7

8

9

10

## III.      WORK PLACE POLICY AND PRACTICE

### ****III.      WORK PLACE POLICY AND PRACTICE****

### ****Selection and recruitment****Women, men, people living with disability, and youth are employed in equal numbers across jobs, grades and in management positions and are equally remunerated for equal work. There is an affirmative action policy for ensuring 50% by 2030.

#### 64) Workforce of the council\*

No of men employed

No of women employed

### Percentage women employed by council:

### Percentage women employed by council



#### 65) Total monthly income by sex.\*Please provide this figure US$. In order to covert to US$ please use this converter: [https://www.oanda.com/currency/converter/.](https://www.oanda.com/currency/converter/) Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".\*

Total monthly earnings of men

Total monthly earnings of women

### Average monthly earnings of women:

### Average monthly earnings of women



### Average monthly earnings of men:

### Average monthly earnings of men



### 66) No of youth employed.\*



### Percentage youth employed by council:

### Percentage youth employed by council



### 67) No of disabled employed?\*



### Percentage disabled employed by council:

### Percentage disabled employed by council



#### 68) Management sex breakdown\*

No of men in management

No of women in management

### Percentage women in management:

### Percentage women in management



### 69) Examples of women in non-traditional areas of decision-making eg finance,engineering, works, etc.\*



### 70) Progress made (300 words)\*



### ****Working conditions and environment****

### The work place is family and disability friendly; there is a sexual harassment policy that is enforced.

#### 71) Is there provision for maternity leave?\*

Yes

No

#### 72) How many months?\*

1

2

3

4

5

6

#### 73) Is it paid/ unpaid?\*

Paid

Unpaid

#### 74) Is there provision for paternity leave?\*

Yes

No

#### 75) How many months?\*

<1

1

2

3

#### 76) Does the council provide flexi time?Flexi time is a system of working where an organisation gives its employees the opportunity of a flexible working hour’s arrangement.\*

Yes

No

### 77) If yes, please explain.\*



#### 78) Does the council have family responsibility days?\*

Yes

No

### 79) If yes, please explain.\*



#### 80) Does the Council have a Sexual Harassment policy?\*

Yes

No

### 81) How are sexual harassment cases dealt with? Please give examples.\*



#### 82) Does the council have disability friendly facilities?\*

Yes

No

### 83) If yes, please give examples?\*



#### 84) Please provide evidence of the above, for example HR/ sexual harassment policies.Please note that files should not be more than 50 MB each. You can upload up to 5 files.

1

2

3

4

5

#### 85) Council score on a scale of zero to ten for gender/family/disability/youth friendly work place policies and practise.\*

0

1

2

3

4

5

6

7

8

9

10

### ****IV. LOCAL ECONOMIC DEVELOPMENT****

#### 86) The Council has a local economic development plan or projects that target women, PWD, and youth entrepreneurs as key beneficiaries.\*

Yes

No

## IV. LOCAL ECONOMIC DEVELOPMENT (2)

### ****Entrepreneurship****

#### 87) Does the council promote local entrepreneurship?\*

Yes

No

### 88) Market places designed and % of stands allocated to women, men, PWD and youth on an equal opportunity basis. Please explain.\*



#### 89) Does the council provide entrepreneurship finance schemes?\*

Yes

No

### 90) If yes, give examples of such schemes linked to the council that benefit women, men, pwd and youth\*



#### 91) Does the council have arrangements with other agencies that finance entrepreneurship, especially women, PWD and the youth?\*

Yes

No

### 92) If yes, give examples of arrangements with other agencies that finance entrepreneurship, especially women, PWD and the youth.\*



### 93) Evidence of women, PWD and youth access to LED opportunities. Please explain.\*



### ****Employment creation****Women, men, people living with disability, and youth benefit equally from jobs created by the council.

#### 94) Does the council out- source work?\*

Yes

No

#### 95) If yes, does the council have disaggregated data on the jobs created as a result of the out sourcing (ie over and above its own employees?\*

Yes

No

#### 96) If yes, do women, men, people living with disability, and youth benefit equally from jobs created by the council?\*

Yes

No

#### 97) Breakdown of men and women benefiting from jobs created by the council\*

No of men employed

No of women employed

### Percentage women employed through council projects:

### Percentage women employed through council projects



### 98) No of youth employed?\*



### Percentage of youth employed through council projects:

### Percentage of youth employed through council projects



### 99) No of PWD employed?\*



### Percentage of PWD employed through council projects:

### Percentage of PWD employed through council projects



###  ****Procurement****

#### 100) The council and has set a target for increasing the number and value of contracts allocated to women, PWD and youth.\*

Yes

No

### 101) If yes, please explain.\*



#### 102) The Council keeps sex, age, and disability disaggregated data on procurement?\*

Yes

No

### 103) No of tenders issued ****last year****. Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".\*



### ****What was the total value of the tenders issued in the last year and budgeted for in this year?********\*Please provide this figure in local currency and US$. In order to covert to US$ please use this converter:****[https://www.oanda.com/currency/converter/.](https://www.oanda.com/currency/converter/) ****Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".****

### 104) Local currency value of tenders allocated ****last year****?\*



### 105) US$ value of tenders allocated ****last year****?\*



### 106) Local currency value of tenders budgeted for ****this year****?\*



### 107) US$ value of tenders budgeted for ****this year****?\*



### 108) No of tenders issued to women owned companies in ****last year****. Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".\*



### 109) Local currency value of tenders allocated to women owned companies****last year****?\*



### 110) US$ value of tenders allocated to women owned companies ****last year****?\*



### Percentage tender spend on women owned companies ****last year****

### Percentage tender spend on women owned companies ****last year****



### 111) No of tenders issued to youth owned companies ****last year****. Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".\*



### 112) Local currency value of tenders allocated to youth owned companies****last year****?\*



### 113) US$ value of tenders allocated to youth owned companies ****last year****?\*



### Percentage tender spend on youth owned companies ****last year****

### Percentage tender spend on youth owned companies ****last year****



### 114) No of tenders issued to PWD owned companies ****last year****. Must be a whole number with NO spaces or commas(,) or full-stops (.). E.g. 5000. If nothing please enter a zero "0".\*



### 115) Local currency value of tenders allocated to PWD owned companies ****last year****?\*



### 116) US$ value of tenders allocated to PWD owned companies ****last year****?\*



### Percentage tender spend on PWD owned companies ****last year****

### Percentage tender spend on PWD owned companies ****last year****



### ****Recognising and supporting care work****

#### 117) Does the Council recognise and support care work, for example those providing care for People Living with HIV and AIDS; the elderly; terminally ill; educare and child care?\*

Yes

No

### 118) If yes, please give examples of care work projects supported by Council or in which Council is a partner\*



#### 119) Does the council remunerate, give training or support for care givers in these projects?\*

Yes

No

### 120) Remuneration/training/support for care givers in these projects. Please explain.\*



#### 121) Total no of people involved in care work supported by the council.\*

No of men involved in care work supported by the council

No of women involved in care work supported by the council

### Percentage of men involved in care work:

### Percentage of men involved in care work



### 122) Examples of what these have achieved\*



#### 123) Please provide evidence of all the above, such as Council Local Economic Development Policies, procurement policies, care work.Please note that files should not be more than 50 MB each. You can upload up to 5 files.

1

2

3

4

5

#### 124) Council score on a scale of one to ten for local economic development that is responsive to the needs of women, men, youth and PWD.\*

0

1

2

3

4

5

6

7

8

9

10

## V. INFRASTRUCTURE AND SOCIAL DEVELOPMENT

### ****V. INFRASTRUCTURE AND SOCIAL DEVELOPMENT****

### ****Land and housing****

#### 125) Is the Council is responsible for allocating land?\*

Yes

No

## V. INFRASTRUCTURE AND SOCIAL DEVELOPMENT (2)

#### 126) Does the Council keeps sex disaggregated data on land?\*

Yes

No

#### 127) No of people allocated land by the council.\*

No of men allocated land by the council

No of women allocated land by the council

### Percentage women allocated land by the council:

### Percentage women allocated land by the council



#### 128) Is the council responsible for housing?\*

Yes

No

#### 129) Does the Council maintain sex disaggregated data on housing?\*

Yes

No

#### 130) No of people allocated housing by the council.\*

No of men allocated housing by the council

No of women allocated housing by the council

### Percentage women allocated housing by the council:

### Percentage women allocated housing by the council



### ****Transport****

#### 131) Is the Council responsible for roads and any other transport infrastructure?\*

Yes

No

### 132) If yes, how have the needs of women, men, boys and girls been taken into consideration in the provision of infrastructure?\*



#### 133) Is the Council responsible for transport services?  \*

Yes

No

### 134) If yes, how have the needs of women, men, boys and girls been taken into consideration in the provision of transport services?\*



### ****Water and sanitation****Women, men, PWD, and youth are involved in the planning, management and maintenance of water and sanitation.

#### 135) Women, men, PWD, and youth are involved in the planning, management and maintenance of water and sanitation?\*

Yes

No

### 136) No of water and sanitation committees.\*



#### 137) No of people on water/sanitation committees.\*

No of men on water/sanitation committees

No of women on water/sanitation committees

### Percentage of women on water/sanitation committees:

### Percentage of women on water/sanitation committees



### 138) No of water and sanitation committees chaired by women.\*



### Percentage of water and sanitation committees chaired by women:

### Percentage of water and sanitation committees chaired by women



### ****Social development****

#### 139) Details of social development facilities supported by the council.\*

|  |  |  |
| --- | --- | --- |
|  | **Facility run by council** | **Is this responsive to the needs of women, youth PWD** |
| 1 |  |  |
| 2 |  |  |
| 3 |  |  |
| 4 |  |  |
| 5 |  |  |

#### 140) Please provide evidence of the above, e.g. land/water and sanitation/ social development policies and or campaigns.Please note that files should not be more than 50 MB each. You can upload up to 5 files.

1

2

3

4

5

#### 141) Council Score for infrastructure and social development.\*

0

1

2

3

4

5

6

7

8

9

10

### ****VI. PUBLIC HEALTH, SEXUAL AND REPRODUCTIVE HEALTH SRHR, HIV AND AIDS****The Council has adopted and implemented policies, programmes, services to enhance gender and youth sensitive, appropriate and affordable quality health care, including sexual and reproductive health and rights.

#### 142) Is the council responsible for provision of health care?\*

Yes

No

### 143) If yes, number of clinics or mobile clinics that the council is responsible for.\*



### 144) If yes, how is gender taken into account in the provision of primary health care\*



#### 145) Has the council strengthened the Sexual and Reproductive Health and Rights (SRHR) component of its gender action plan as part of the #VoiceandChoice Campaign?\*

Yes

No

### 146) If yes, when did this happen and what have been the main outcomes\*



#### 147) Is the council involved in family planning campaigns?\*

Yes

No

### 148) Please describe these campaigns including involvement by women, men, PWD, and youth.\*



#### 149) Are SRHR facilities accessible to young people, especially young women, and PWD?\*

Yes

No

### 150) If yes, what has been done to make the facilities more accessible to these groups?\*



#### 151) Has the Council taken measures to reduce maternal mortality?\*

Yes

No

### 152) If yes, what measures have been taken? For example what is the average distance from each citizen to the nearest clinic/hospital? Are all women easily able to access health facilities for giving birth.\*



#### 153) Are there emergency response services in place?\*

Yes

No

### 154) If emergency response services in place – please describe.\*



#### 155) Does the Council encourage or support Comprehensive Sexual Education (CSE) in schools?\*

Yes

No

### 156) If yes, how does the Council encourage or support Comprehensive Sexual Education (CSE) in schools?\*



#### 157) Is the council involved in initiatives to reduce teenage pregnancy?\*

Yes

No

### 158) If yes, how is the council involved in initiatives to reduce teenage pregnancy?\*



#### 159) Is the council involved in initiatives to reduce unsafe abortion?\*

Yes

No

### 160) If yes, how is the council involved in initiatives to reduce unsafe abortion?\*



#### 161)

#### Does the council have an HIV and AIDS policy?

#### \*

Yes

No

### 162) If yes, do messages promote equal power relations between women and men?\*



### 163) If yes, how does the council work to reduce/prevent parent to child transmission?\*



### 164) If yes, are the community, especially men and young men, encouraged to go for Voluntary Counselling and testing? Please give examples.\*



### 165) If yes, do women, men, people living with disability, and youth have equal access to treatment\*



### Percentage women receiving treatment at these centres in the last year:

### Percentage women receiving treatment at these centres in the last year



#### 166) Do you have a Most Significant Result (MSR) that you would like to share as part of the #VoiceandChoice Campaign?\*

Yes

No

### Please share this with the SADC Gender Protocol Barometer team and have your case study published using this link:  <https://www.surveygizmo.com/s3/4922155/Alliance-SRHR-Case-Studies>

#### 167) Council Score for Sexual and reproductive health, HIV and AIDS activities. \*

0

1

2

3

4

5

6

7

8

9

10

## VII.   ENDING VIOLENCE, EMPOWERING WOMEN

### ****VII.   ENDING VIOLENCE, EMPOWERING WOMEN****

### ****Prevention****There is sufficient lighting on streets and in public spaces; all streets are named clearly, and names are gender aware.

#### 168) Do you have street lights?\*

Yes

No

Not Applicable

### 169) Please explain.\*



#### 170) Are the streets named?\*

All are named

None are named

Less than half are named

### 171) Are there streets named after women? Please give examples?\*



### ****Public awareness****

#### 172) Does the Council participate in campaigns to raise awareness on gender- based violence (GBV), such as the Sixteen Days of Activism?\*

Yes

No

### 173) If yes, please describe the campaigns the council has been involved in, and the impact these have had.\*



### ****Response and coordination****

### 174) How does the Council work with the police on GBV?\*



### 175) What kind of relationship is there between the police and community regarding GBV, and how does the Council help to facilitate this?\*



#### 176) Do you have community policing forums?\*

Yes

No

### 177) If yes, are women, PWD, and youth equally represented and do they participate actively in community policing forums? Please explain.\*



### ****Support and empowerment****

#### 178) Has your council been involved in the Sunrise Campaign, GL Ending Violence, Empowering Women project?\*

Yes

No

### 179) If yes, how many women have been supported or are being supported through this programme?\*



#### 180) If yes, how would you rate your support for the programme? Please explain each score in the comment box.\*

|  |  |  |
| --- | --- | --- |
|  | **Score/4; 0=poor; 4 = excellent** | **Comment box** |
|  | **0\*** | **1\*** | **2\*** | **3\*** | **4\*** |  |
| 1. Support for the project at top leadership level eg CEO, Town Clerk, Mayor | ( ) | ( ) | ( ) | ( ) | ( ) | \_\_\_ |
| 2. Ownership of the project | ( ) | ( ) | ( ) | ( ) | ( ) | \_\_\_ |
| 3. Participation of GFP and GC in the workshops ie attended, gave input etc. | ( ) | ( ) | ( ) | ( ) | ( ) | \_\_\_ |
| 4. Willingness to support the women in between and after the workshops | ( ) | ( ) | ( ) | ( ) | ( ) | \_\_\_ |
| 5. Profiling of the project | ( ) | ( ) | ( ) | ( ) | ( ) | \_\_\_ |
| 6. Helping to identify the target group. | ( ) | ( ) | ( ) | ( ) | ( ) | \_\_\_ |
| 7. Contribution to organising participants for workshops | ( ) | ( ) | ( ) | ( ) | ( ) | \_\_\_ |
| 8. Helping to ensure participation of the same participants at each stage | ( ) | ( ) | ( ) | ( ) | ( ) | \_\_\_ |
| 9. Council Provision of venues at no or reduced cost | ( ) | ( ) | ( ) | ( ) | ( ) | \_\_\_ |
| 10. Input by council staff during the workshops | ( ) | ( ) | ( ) | ( ) | ( ) | \_\_\_ |
| 11. Additional training or mentorship | ( ) | ( ) | ( ) | ( ) | ( ) | \_\_\_ |
| 12. Access to council procurement/ sub-contracting possibilities | ( ) | ( ) | ( ) | ( ) | ( ) | \_\_\_ |
| 13. Access to computers/IT | ( ) | ( ) | ( ) | ( ) | ( ) | \_\_\_ |
| 14. Access to council jobs | ( ) | ( ) | ( ) | ( ) | ( ) | \_\_\_ |
| 15. Access to land | ( ) | ( ) | ( ) | ( ) | ( ) | \_\_\_ |
| 16. Access to start-up finance | ( ) | ( ) | ( ) | ( ) | ( ) | \_\_\_ |
| 17. Support for opening bank accounts | ( ) | ( ) | ( ) | ( ) | ( ) | \_\_\_ |
| 18. Access to market stands | ( ) | ( ) | ( ) | ( ) | ( ) | \_\_\_ |
| 19. Assistance by the Council in identifying government services and support available locally | ( ) | ( ) | ( ) | ( ) | ( ) | \_\_\_ |
| 20. Assistance by the Council in identifying private sector companies to attend workshops / offer support | ( ) | ( ) | ( ) | ( ) | ( ) | \_\_\_ |
| 21. Assistance by the Council in identifying financial services or funds | ( ) | ( ) | ( ) | ( ) | ( ) | \_\_\_ |
| 22. Assistance by the council in identifying CBOs and NGOs to participate | ( ) | ( ) | ( ) | ( ) | ( ) | \_\_\_ |
| 23. More supportive attitude towards ending GBV in their locality as a result of the project | ( ) | ( ) | ( ) | ( ) | ( ) | \_\_\_ |
| 24. More supportive attitudes towards women’s economic empowerment as a result of the project | ( ) | ( ) | ( ) | ( ) | ( ) | \_\_\_ |
| 25. Strengthening of the council’s gender action plan as a result of the project | ( ) | ( ) | ( ) | ( ) | ( ) | \_\_\_ |

#### 181)  Will the council continue supporting this area of work?\*

Yes

No

#### 182) Does the Council offer any other kind of support and empowerment to survivors of gender violence, for example places of safety, counselling services?\*

Yes

No

### 183) If yes, please describe any other kind of support and empowerment to survivors of gender violence, for example places of safety, counselling services\*



#### 184) Please provide evidence of the above, e.g. GBV campaigns.Please note that files should not be more than 50 MB each. You can upload up to 5 files.

1

2

3

4

5

#### 185) Council score on a scale of one to ten for GBV action plans?\*

0

1

2

3

4

5

6

7

8

9

10

## VIII. CLIMATE CHANGE AND SUSTAINABLE DEVELOPMENT

### ****VIII. CLIMATE CHANGE AND SUSTAINABLE DEVELOPMENT**** The Council is aware of climate change and its differential effects on women, men, PWD and youth and are consulted equally on measures to be taken.

#### 186) Is there a policy on climate change?\*

Yes

No

#### 187) Are women, men, people living with disabilities and youth integrated into the climate change policy?\*

Yes

No

### 188) Existence of a policy on climate change and how women, men, people living with disabilities and youth is integrated into this. Please explain.\*



#### 189) Has this policy been canvassed with women, men, people living with disability, and youth.\*

Yes

No

### 190) If yes, please explain extent to which policy has been canvassed through the involvement of women, men, people living with disability, and youth\*



### Women, PWD, and youth are equally involved in projects that contribute to positive climate change management such as waste management, sustainable energy and recycling and benefit from economic opportunities arising from this.

### 191) No of projects concerning climate change.\*



#### 192)   No of people employed in climate change projects.\*

No of men employed

No of women employed

### Percentage of women employed in climate change projects:

### Percentage of women employed in climate change projects



### 193) No of youth employed in climate change projects.\*



### Percentage of youth employed in climate change projects:

### Percentage of youth employed in climate change projects



### 194) No of PWD employed in climate change projects.\*



### Percentage of PWD employed in climate change projects:

### Percentage of PWD employed in climate change projects



### 195) Please give a few examples of projects to mitigate and or adapt to climate change that involve women, men, PWD.\*



#### 196) Please provide evidence of gender/youth/PWD responsive videos, reports, of climate change projects.Please note that files should not be more than 50 MB each. You can upload up to 5 files.

1

2

3

4

5

#### 197) Council score on a scale of one to ten for gender/disability/youth responsive climate change policies and practice.\*

0

1

2

3

4

5

6

7

8

9

10

## X. GENDER MANAGEMENT SYSTEM

### ****X. GENDER MANAGEMENT SYSTEM****

### ****Planning****

#### 211) The Gender Action Plan has been integrated into the council’s Integrated Development Plan (or equivalent plan)?\*

Yes

No

### 212) If yes, please explain the process by which this happened or will happen\*



#### 213) If yes, please upload a copy of the council’s plan, highlighting how gender has been mainstreamed in the plan\*

1

#### 214) The Council has set up a gender structure.\*

Yes

No

### 215) If yes, please explain what the structure consists of, its function and how often it meets. What have been the main successes?\*



#### 216) The Council has a Gender Focal Person.\*

Yes

No

### 217) If yes, please explain the level of the GFP and the extent to which the GFP can influence decisions.\*



#### 218) The Council has a Gender Committee\*

Yes

No

### 219) If yes, please explain the composition of the committee and the extent to which the committee can influence decisions.\*



#### 220) Gender is written into the job descriptions of key functionaries.\*

Yes

No

### 221) If yes, please explain.\*



#### 222) If yes, please provide at least one example of a gender aware job description.Please note that the file should not be more than 50 MB.

1

### ****Monitoring, evaluation and learning****

#### 223) Does the Council keep sex disaggregated data?\*

Yes

No

#### 224) If yes, please upload an example of a key council function in which data is diaggregated by sex\*

1

### 225) If yes, please explain how the council uses sex disaggregated data to inform decision-making.\*



#### 226) Has gender been integrated into the M and E system of the Council?\*

Yes

No

### 227) If yes, please describe the process by which this happened?\*



#### 228) If yes, please upload a copy of the council’s M and E framework and KPI’s , highlighting how gender has been mainstreamed in M and E\*

1

### 229) Is the M and E data used to inform management decisions? Please give at least one example of how this is done?\*



### 230) How is M and E used to advance learning and knowledge sharing?\*



### 231) In what way does the council interact with other councils on issues of gender, youth and disability, for example through study visits, peer learning and sharing? Please give examples.\*



#### 232)

#### Please upload any relevant information such as photos, reports.Please note that files should not be more than 50 MB each. You can upload up to 5 files.

1

2

3

4

5

#### 233) Council score on a scale of zero to ten for gender management systems.\*

0

1

2

3

4

5

6

7

8

9

10

## X. GENDER RESPONSIVE BUDGETING (GRB)

### ****X. GENDER RESPONSIVE BUDGETING (GRB)****As part of strengthening gender mainstreaming in the COE, the 2019 verification seeks to obtain clear, verifiable  information on how responsive budgets are to gender concerns. Please follow these steps to assess how responsive your budget is to gender concerns. Note that for mainstream budget allocations, your budget figures need to be read together with sex disaggregated data. Please have these figures ready.

#### 234) CurrencyYou will be asked to provide information about budget allocations in your local currency and in US$. You can go to this link to convert into US$ <http://www.oanda.com/currency/converter/>. Here, we would like you to indicate which local currency you are using. \*

Angolan Kwanza

Botswana Pula

DRC Congolese Franc

Lesotho Loti

Madagascar Ariary

Malawi Kwacha

Mauritius Rupee

Mozambique Metical

Namibia Dollar

Seychelles Rupee

South Africa Rand

Swaziland Lilangeni

Tanzania Shilling

Zambia Kwacha

US Dollar

#### 235) Please upload your budget for the past year (in accordance with your financial year). This will be used to verify the figures in the next section\*

1

#### 236) Please state the period covered by your budget\*

|  |  |  |
| --- | --- | --- |
|  | **Month** | **Year** |
|  | **Jan\*** | **Feb\*** | **Mar\*** | **Apr\*** | **May\*** | **Jun\*** | **Jul\*** | **Aug\*** | **Sep\*** | **Oct\*** | **Nov\*** | **Dec\*** | **2017\*** | **2018\*** | **2019\*** | **2020\*** |
| From | \_\_\_ | \_\_\_ | \_\_\_ | \_\_\_ | \_\_\_ | \_\_\_ | \_\_\_ | \_\_\_ | \_\_\_ | \_\_\_ | \_\_\_ | \_\_\_ | \_\_\_ | \_\_\_ | \_\_\_ | \_\_\_ |
| To | \_\_\_ | \_\_\_ | \_\_\_ | \_\_\_ | \_\_\_ | \_\_\_ | \_\_\_ | \_\_\_ | \_\_\_ | \_\_\_ | \_\_\_ | \_\_\_ | \_\_\_ | \_\_\_ | \_\_\_ | \_\_\_ |

#### 237) OVERALL COUNCIL BUDGET\*

What is included?

Overall Budget Amount in local currency: 

Overall Budget Amount in US dollars: 

Overall Budget GRB explanatory notes: 

#### 238) I. GENDER POLICY AND ACTION PLAN, COMMUNICATIONS AND VISIBILITY\*

What is included?

I. Amount in local currency : 

I. Amount in US dollars : 

I. GRB explanatory notes: 

#### 239) II. GOVERNANCE\*

What is included?

II. Amount in local currency: 

II. Amount in US dollars: 

II. No of women who benefit : 

II. No of men who benefit : 

II. GRB explanatory notes: 

#### 240) III. WORK PLACE POLICY AND PRACTICE\*

What is included?

III. Amount in local currency: 

III. Amount in US dollars: 

III. GRB explanatory notes: 

#### 241) IV. LOCAL ECONOMIC DEVELOPMENT\*

What is included?

IV. Amount in local currency: 

IV. Amount in US dollars: 

IV. No of women who benefit: 

IV. No of men who benefit: 

IV. GRB explanatory notes: 

#### 242) V. INFRASTRUCTURE AND SOCIAL DEVELOPMENT\*

What is included?

V. Amount in local currency: 

V. Amount in US dollars: 

V. No of women who benefit: 

V. No of men who benefit: 

V. GRB explanatory notes: 

#### 243) VI. PUBLIC HEALTH, SRHR, HIV AND AIDS \*

What is included?

VI. Amount in local currency: 

VI. Amount in US dollars: 

VI. GRB explanatory notes: 

#### 244) VII. ENDING VIOLENCE, EMPOWERING WOMEN\*

What is included?

VII. Amount in local currency: 

VII. Amount in US dollars: 

VII. GRB explanatory notes: 

#### 245) Sunrise Campaign\*

What is included?

SUNRISE. Amount in local currency: 

SUNRISE. Amount in US dollars: 

SUNRISE. GRB explanatory notes: 

#### 246) VIII CLIMATE CHANGE AND SUSTAINABLE DEVELOPMENT\*

What is included?

VIII. Amount in local currency: 

VIII. Amount in US dollars: 

VIII. No of women who benefit: 

VIII. No of men who benefit: 

VIII. GRB explanatory notes: 

#### 247) IX GENDER MANAGEMENT SYSTEM\*

What is included?

IX. Amount in local currency: 

IX. Amount in US dollars: 

IX. GRB explanatory notes: 

#### 248) Council score on a scale of one to ten for - Gender Responsive Budgeting \*

0

1

2

3

4

5

6

7

8

9

10

## (untitled)

#### 249) To post questions on the summit and get regular updates please sign up to our [Community of Practice](https://glcop.org.za/comm/landing) and go to the forums section.Did you sign up?\*

Yes

No

#### 250) Would you like to receive a PDF copy of your application?\*

Yes

No

### 251) Insert the email address it should be sent to.****PLEASE NOTE - if you do not receive it within a few minutes of submitting, please check you junk mail box as it may have been sent there.****\*



### ****You are about to submit your application. Be sure that you are ready to do so before proceeding. Hit the "Back" button if necessary.****

## (untitled)

### Thank you for your application