OVERSIGHT BOARD CANDIDATE DATA PROTECTION NOTICE

Overview
As part of our candidate recruitment for Facebook's Oversight Board, we have received recommendations from various internal and external stakeholders, including Facebook employees, our external advisors and partners, and executive search firms. To ensure that Facebook complies with relevant laws and regulations in selecting the members of Facebook's Oversight Board, we have implemented an enhanced screening process for candidates.

Lawful basis
The initial referral and recommendation as part of the member selection process is necessary for our legitimate interests, including our efforts to pursue good recruitment practices and make sound decisions for the Facebook Oversight Board.

Given the importance and sensitivity of the role for which you have been recommended on Facebook's Oversight Board, Facebook intends to use your information in order to carry out a further screening process, as described below, and contact you further based on your freely given consent (for the purposes described here and in the Oversight Board Membership Process Overview). You can give us your consent for this processing of your personal information, or freely withdraw your consent at any time, by contacting us at fboversightboard@fb.com. Special category personal data, such as, for example, data revealing religious or philosophical beliefs, will be processed only where it has been made publicly available by you.

The screening process
This screening process is in addition to our review of your CV (should you choose to submit one) and reference checks, and is conducted on Facebook's behalf by Jenner & Block, LLP and/or a reputable corporate due diligence firm that is subject to strict confidentiality terms and conditions. In order to initiate the screening process, we may provide limited information about you to the firm(also s), such as your name, title, organization / affiliation and details of any public profiles you may have. The screening process includes an enhanced background check and a public records review, and may also include discreet local source interviews conducted by one of the due diligence firm's investigators. Local investigators, who work on behalf of the corporate due diligence firm, leverage their expertise to identify and interview sources who they believe can provide the most relevant information. Public records only include publicly available information as is available in connection with a business, investment, other commercial purposes or concerning other public activities or roles. All investigators are bound by confidentiality, and adhere to all applicable laws, rules and regulations.

This screening process is important to determine candidate eligibility and evaluate for potential conflicts of interest and other disqualifications (as explained in the attached Oversight Board Membership Process Overview).

The screening process will then enable Facebook to make the best decision in relation to Oversight Board member selection. We typically expect this check to take between 15 to 20 working days.

You are free to withdraw your consent at any time if you no longer wish to be considered for selection. If we don't hear from you or you do not provide consent, you will no longer be considered a candidate for Facebook's Oversight Board.

If you would prefer not to be subject to the screening process, please let us know by contacting the fboversightboard@fb.com and we will not put your name forward for screening. This also means that you will no longer be considered as a candidate for Facebook's Oversight Board.

Review process
Facebook's Global Ethics & Compliance team will assist the team responsible for establishing the board in reviewing the results of the report. The information in this report will only be used in the consideration of a candidate as a potential member of Facebook's Oversight Board, and for no other purpose. We will use your data to consider your candidacy and to take next steps in the selection process, including to schedule interviews. If you are unsuccessful this time, we
may wish to retain certain candidate information for a limited period of time for consideration in future selection
processes. If you would prefer that we delete your information, please let us know by contacting us
at fboversightboard@fb.com.

If you have any questions about the enhanced background check, you can contact Facebook
at fboversightboard@fb.com.

Further information and details of how to contact Facebook and Jenner & Block LLP
For all EU candidates, Facebook Ireland Limited is responsible for the processing of your personal data. For further
information, including our contact details and those of our Data Protection Officer, information on how to exercise
your data protection rights and the right to lodge a complaint, and details of data retention, please refer to the
Facebook EU Candidate Privacy Statement: https://www.facebook.com/careers/privacy/.

Jenner & Block LLP processes your personal data in accordance with this privacy notice. For further information or to
exercise your data protection rights, please contact Jenner & Block LLP’s Data Protection Officer
at dataprotection@jenner.com.