



Engineering Leaders Under 40, Class of 2026

The Engineering Leaders Under 40 program recognizes manufacturing professionals under the age of 40 who are making a significant contribution to their plant's success, and to the control engineering and/or plant engineering professions.

To qualify for Engineering Leaders Under 40, nominees must be **40 years of age or younger as of September 1, 2026**, and can be nominated by a supervisor, academic leader, peer, mentor, public relations professional, project leader, themselves or another person directly involved in their career progress.

The nomination deadline is **Friday, June 26, 2026, at 5 p.m. CT.**

Estimated time to complete: ~10–12 minutes

Tip: Strong nominations include **specific accomplishments and measurable outcomes**. If you are nominating someone else, we recommend confirming details with the nominee for accuracy.

Nominee Information *

First Name: _____

Last Name: _____

Birthday (MM/DD/YYYY): _____

Gender

☐ Male

☐ Female

☐ Non-binary

☐ Other

☐ Prefer not to say

Job Title: _____

Company Name: _____

Company Address: _____

City: _____

State/Province: _____

Zip/Postal Code: _____

Country: _____

Phone Number: _____

Email Address: _____

Nominator Information *

First Name: _____

Last Name: _____

Job Title: _____

Company Name: _____

Company Address: _____

City: _____

State/Province: _____

Zip/Postal Code: _____

Country: _____

Phone Number: _____

Email Address: _____

Relationship to Nominee: _____

Please confirm: *

- ☐ The nominee is aware they are being nominated
- ☐ The nominee is not aware they are being nominated
- ☐ Not sure

Degrees Earned by Nominee *

Check all that apply.

☐ Associate's

☐ Bachelor's

☐ Master's

☐ Doctoral

☐ Other: _____ *

Areas of Study & Names of Institutions *

Please list the areas of study and the schools where **the nominee** earned each degree.

	Area of study	Name of institution
Associate's		
Bachelor's		
Master's		
Doctoral		
Other		

What is the nominee's primary job function? *

- ☐ Process, production or manufacturing engineering
- ☐ System or product design, control or instrument engineering
- ☐ System integration or consulting
- ☐ Other engineering, including evaluation, QC, standards, reliability, test, project, software, plant, electrical, mechanical or electronic
- ☐ General or corporate management
- ☐ Operations or maintenance
- ☐ Other: _____

Which of the following products or systems is the nominee involved in the purchase or specification of? *

Check all that apply.

- ☐ Control systems including HMIs, PLCs, PACs, DCSs, single-loop or PC-based controllers
- ☐ SCADA, historian, alarm management or data acquisition systems
- ☐ Design, analytics, PLM, ERP, MES, batch, scheduling, SCM or IOT systems
- ☐ PCs, IPCs, mobile devices, embedded components, edge computing or other computer equipment
- ☐ Process, discrete or vision systems, sensors, transmitters, relays, timers, RFID, bar code, power supplies
- ☐ Motors, drives and actuators
- ☐ Wired or wireless networking (Ethernet, switches, routers), device bus, fieldbus networks, I/O modules and systems
- ☐ Motion control systems and robotics
- ☐ Safety for process or machine systems
- ☐ Power distribution systems or power protection systems, and enclosures
- ☐ Analytical instruments, test or calibration equipment
- ☐ Pumps, valves, positioners
- ☐ None of the above

Does the nominee provide system integration or engineering services to manufacturing organizations? *

- ☐ Yes
- ☐ No
- ☐ Don't know

Does the nominee design, build or install machines for resale to other companies? *

- ☐ Yes
- ☐ No
- ☐ Don't know

Does the nominee design, build or install machines for use within the nominee's company? *

- ☐ Yes
- ☐ No
- ☐ Don't know

In which of the following businesses is the nominee's company involved? *

Check all that apply.

- | | |
|---|--|
| <input type="checkbox"/> Aircraft, aerospace or defense manufacturing | <input type="checkbox"/> Machinery manufacturing |
| <input type="checkbox"/> Agriculture or construction | <input type="checkbox"/> Mining and mineral product manufacturing |
| <input type="checkbox"/> Automotive and other transportation equipment manufacturing | <input type="checkbox"/> Miscellaneous or other manufacturing |
| <input type="checkbox"/> Chemical manufacturing | <input type="checkbox"/> Oil, gas and petroleum, including refining |
| <input type="checkbox"/> Computers, communications, consumer electronics and electronic product manufacturing | <input type="checkbox"/> Pharmaceutical manufacturing |
| <input type="checkbox"/> Distribution centers, warehousing | <input type="checkbox"/> Plant/facilities engineering or maintenance services |
| <input type="checkbox"/> Electrical equipment, appliance and component manufacturing | <input type="checkbox"/> Plastics and rubber manufacturing |
| <input type="checkbox"/> Fabricated metal manufacturing | <input type="checkbox"/> Primary metal manufacturing |
| <input type="checkbox"/> Food, beverage, tobacco manufacturing | <input type="checkbox"/> System integration, consulting, business or technical services |
| <input type="checkbox"/> Government or military | <input type="checkbox"/> Textiles, apparel and leather products manufacturing |
| <input type="checkbox"/> Hospitals, health care facilities | <input type="checkbox"/> Utilities including electric, gas, water & waste and telecommunications |
| <input type="checkbox"/> Information, data processing or software and services | <input type="checkbox"/> Wood, paper manufacturing and related printing activities |
| <input type="checkbox"/> Instrumentation, control systems, test, measurement or medical equipment manufacturing | <input type="checkbox"/> None of the above |

How many people work at the nominee's company? *

- ☐ Less than 100
- ☐ 100 to 249
- ☐ 250 to 499
- ☐ 500 to 999
- ☐ 1,000 or more
- ☐ Don't know

What is the approximate square footage of [question("value"), id="78"]? *

If the company has multiple locations, please tell us the approximate square footage of the location where the nominee works most often.

- ☐ 25,000 or less
- ☐ 25,001 to 50,000
- ☐ 50,001 to 100,000
- ☐ 100,001 to 250,000
- ☐ 250,001 to 500,000
- ☐ 500,001 to 1 million
- ☐ More than 1 million
- ☐ Don't know

How many years has the nominee been in their current role? *

- ☐ Less than 1 year
- ☐ 1 to 2 years
- ☐ 3 to 5 years
- ☐ 6 to 10 years
- ☐ More than 10 years
- ☐ Don't know

How many total years has the nominee worked in engineering/manufacturing? *

- ☐ Less than 3 years
- ☐ 3 to 5 years
- ☐ 6 to 10 years
- ☐ 11 to 15 years
- ☐ More than 15 years
- ☐ Don't know

Which areas best reflect the nominee's impact? *

Select up to two options below.

- | | |
|--|--|
| <input type="checkbox"/> Safety | <input type="checkbox"/> Digital transformation/data/analytics |
| <input type="checkbox"/> Quality | <input type="checkbox"/> Innovation/new product development |
| <input type="checkbox"/> Productivity/throughput | <input type="checkbox"/> Workforce development/training |
| <input type="checkbox"/> Cost reduction | <input type="checkbox"/> Compliance/standards/cybersecurity |
| <input type="checkbox"/> Reliability/uptime | <input type="checkbox"/> Other: _____ * |
| <input type="checkbox"/> Energy/sustainability | |

In 75 to 100 words, summarize why the nominee should be recognized with this award. *

Please include their role, what makes them stand out and the impact of their work.

List up to THREE accomplishments from the past 3 years.

For each accomplishment, provide:

- **What they did** (1 to 2 sentences)
- **Outcome/impact** (quantified if possible: time saved, cost reduced, downtime reduced, quality improved, safety improved, etc.)

Accomplishment #1 *

Title (short): _____

What they did: _____

Impact/outcome: _____

Accomplishment #2

Title (short): _____

What they did: _____

Impact/outcome: _____

Accomplishment #3

Title (short): _____

What they did: _____

Impact/outcome: _____

In 100 to 150 words, provide ONE example of the nominee demonstrating leadership. *

This may include mentoring, leading a team or project, influencing investment decisions, improving safety culture, creating training programs, driving innovation, or leading cross-functional collaboration.

In 100 words or less, list any of the nominee's broader industry contributions. *

Examples: publications, conference speaking, patents, awards, professional society leadership, volunteer work, community STEM mentorship, standards committees, internal training programs, etc.

Provide a quote from the nominee we may use in publication (1–2 sentences). *

Examples: what motivates them, advice to younger engineers, or what they love about engineering.

In 75 to 100 words, describe at least one non-work activity, hobby or community involvement from the past year.

Please include why the nominee chose it.

Fun Facts (optional but encouraged)

Fun Fact #1: _____

Fun Fact #2: _____

In 75 to 100 words, according to the nominee, why did they choose this career path?

Photo of the nominee for publication

Please upload a high-resolution picture of the nominee. A professional headshot is preferred; a photo showing their interests/hobbies is also welcome.

Image requirements:

- JPG or PNG preferred
- Ideally 300 dpi at 3" by 5" (high-resolution phone photos are acceptable)
- Max 10 MB

Publication & Follow-up Acknowledgment

By submitting this nomination, you acknowledge that you have read and agree to abide by the [Official Rules](#) of the Engineering Leaders Under 40 awards program. You understand that any nomination not meeting the specified criteria or violating the rules may be disqualified. Additionally, you certify that the information provided in this nomination form is accurate to the best of your knowledge. *

☐ I confirm the information provided is accurate to the best of my knowledge.

☐ I understand the nominee may be contacted for additional information and publication materials if selected.